

International Positive Psychology Association

Federal Tax ID 26-1629251

Individual Non-Conflict Policy and Attestation

The standard of behavior at the International Positive Psychology Association (IPPA) is that all staff, agents, volunteers, and board members scrupulously avoid any conflict of interest between the interests of the Organization on one hand, and personal, professional, and business interests on the other. This includes avoiding actual conflicts of interest, as well as perceptions of conflicts of interest in order to act in the best interest of the association.

I understand that the purposes of this policy are: to protect the integrity of the Organization's decision-making process, to enable our constituencies to have confidence in our integrity, and to protect the integrity and reputation of staff, agents, volunteers, and board members.

Upon or before election, hiring or appointment, I will make a full, written disclosure of interests, relationships, and holdings that could potentially result in a conflict of interest. This written disclosure will be kept on file and I will update it as appropriate.

Examples of Conflict of Interest may include (but not be limited to) personal relationships, outside business ventures, self-promotion including promotion of businesses on association-branded materials (prohibited), consultancy or hiring of outside parties/individuals whom you may have a direct relationship with or garner benefits from, conflict of loyalties, or instances where you feel conflicted.

In the course of meetings or activities, I will disclose any interests in a transaction or decision where I (including my business or other nonprofit affiliation), my family and/or my significant other, employer, or close associates will receive a benefit or gain. After disclosure, I understand that I will be asked to leave the room for the discussion and will not be permitted to vote on the question.

I understand that this policy is meant to be a supplement to good judgment, and I will respect its spirit as well as its wording. I will update my response if circumstances develop during my engagement or before my completion of term while representing IPPA.

_____ At this time, I am not aware of any conflict of Interest

_____ I have a conflict of interest in the following area(s); please describe below:

Signed: _____

Date: _____